

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER
WEDNESDAY, FEBRUARY 21, 2024
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Library Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2022-2024

A James Blumenstein
Arrived at 6:48pm

AB Allison Cox
Absent

X Andrea Robinson

SY 2023-2025

X Ammie Davis

X Stephen Wilson

AB Tara Sullivan-Butrica
Absent

SY 2024-2026

A Alison Lipsky
Arrived at 6:49pm

X Mark Gatti

X Bill Wilson

SY 2024 Mt. Ephraim Representative

X Johnathan Maxson

Student Representative to the Board

Apprentice Student Representative

X Monica Coller

X Jane Poponi

Motion by Mr. Maxson seconded by Mr. Gatti to approve the resolution for board to enter into closed Authorizing Executive session at 6:33pm for the following purposes. Motion approved by unanimous roll call (6-0) Member Blumenstein arrived at 6:48pm, Member Lipsky arrived at 6:49pm, Members Cox and Butrica were absent.

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Maxson seconded by Mr. Gatti to adjourn closed Authorizing Executive session at 6:49pm. Motion approved by unanimous roll call (8-0) Members Cox and Butrica were absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report Monica Coller, 12th Grade

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR JANUARY 2024:

Pre-Kindergarten
Evie Newell

Kindergarten
Noah Williams

Grade One
Lila Primavera

Grade Two
Vera Cannon

Grade Three
John Goudy

Grade Four
Dante Mustaccio

Grade Five
Anna Kuhlen

Grade Six
Mya McCrea

Grade Seven
Hugh Gallagher

Grade Eight
Henry Stronski

Freshman Class
James Moran

Sophomore Class
Paul Davis

Junior Class
Jorge Ortiz

Senior Class
Jada Pinder

VIII. District Reports Mansion Avenue School – NJ School of Character 2024, Ms. Smeltzer

IX. Superintendent’s Report NJ Trees for School Grant, Dr. Davis
Presentation

X. Presentation(s) 2023-2024 Student Data System (SSDS) Semi-Annual Report, Dr. Davis
SSDS Presentation

Presentation of June 30, 2023 Audit Report, Mr. Robert Inverso

XI. Approval of Board Minutes:

1. Motion by Mr. Maxson and seconded by Ms. Lipsky to approve the following minutes:

- January 3, 2024 Public Session
- January 3, 2024 Executive Session
- January 17, 2024 Public Session
- January 17, 2024 Executive Session
- January 20, 2024 Public Session
- January 29, 2024 Public Session
- January 29, 2024 Executive Session

Motion to Approve: J. Maxson Second: A. Lipsky

Roll Call

- | | | | |
|----------------------------|---------------------------------|----------------------------------|---------------------------|
| <u>X</u> Ammie Davis | <u>X</u> Stephen Wilson | <u>AB</u> Tara Butrica
Absent | <u>X</u> Johnathan Maxson |
| <u>X</u> Alison Lipsky | <u>X</u> Mark Gatti | <u>X</u> Bill Wilson | |
| <u>X</u> James Blumenstein | <u>AB</u> Allison Cox
Absent | <u>X</u> Andrea Robinson | |

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Members Cox and Butrica were absent

XII. Participation: (Agenda Items Only) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it

is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XIII. GOVERNANCE: Chairperson – Alison Lipsky; Committee Members – James Blumenstein, Mark Gatti, William Wilson; and Alternate – Andrea Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-2

Motion by Mr. S. Wilson and seconded by Mr. Maxson

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
2270	Religion in Schools	Revised
3161	Examination for Cause (Teaching Staff Members)	Revised
3324	Right of Privacy (Teaching Staff Member) (M)	Revised
4161	Examination for Cause (Support Staff Member)	Revised
4324	Right of Privacy (Support Staff Member)	Revised
5116	Education of Homeless Children & Youth	Revised
8500	Food Service (M)	New
Regulation	Title	New/Revised
2419	School Threat Assessment Teams (M)	New
5116	Education of Homeless Children & Youth	Revised

2. Motion to abolish the following policies and regulations as recommended by the full Governance Committee of the Board.

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of November 2023.

[November Transfers](#)

6. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

[December Board Secretary’s Report](#)

7. Revised Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2023. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of December 2023.

[December Cash Reconciliation Report](#)

8. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
9. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
10. Motion to approve line item transfers for the month of December 2023.

[December Transfers](#)

11. Motion to acknowledge Safety Drills conducted in the District Schools:

Audubon Park Preschool

January 12, 2024	Fire Drill
January 9, 2024	Hold Drill

Haviland Avenue School

January 24, 2024	Hold Drill
January 3, 2024	Fire Drill

Mansion Avenue School

January 29, 2024	Fire Drill
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January 30, 2024 Hold Drill

Audubon Jr./Sr. High School

January 31, 2024 Secure Drill

January 30, 2024 Fire Drill

12. Motion to approve the bills payable list for January 2024 in the amount of \$1,856,458.67 when certified.

[January Bill List](#)

13. Motion to approve the bills payable list for February 2024 in the amount of \$1,215,171.27 when certified.

[February Bill List](#)

14. Motion to accept \$1,600.00 in \$25 ACME gift cards through Gift Card Bank, on behalf of ACME Markets Foundation's Nourishing Neighbors Program and GENYouth at the recommendation of the Superintendent of Schools.

15. Motion to approve Cockle Legal Services to review and finalize a legal brief as prepared by the District's solicitor Parker McCay; costs not to exceed \$3,000.00 at the recommendation of the Superintendent of Schools.

16. Motion to approve the following resolution at the recommendation of the Superintendent of Schools:

Whereas, the Audubon Public School District desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$100,000.00 to carry out a project to replace and upgrade the present playground area and equipment y make it safe and accessible to all students and community members at the Haviland Avenue Elementary School in Audubon, New Jersey.

Be it therefore RESLOVED,

- 1) That the Audubon Public School District does hereby authorize the application for such a grant; and,
- 2) Recognizes and accepts that the Department may offer a lesser of greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Audubon Public School District and the New Jersey Department of Community Affairs.

Be it further RESOLVED, that the Business Administrator/Board Secretary ad Superintendent of Schools are authorized to sign the application, and that they or their successors in said titles are authorized to sign he agreement, and any other documents necessary in connection therewith.

17. Motion to approve to the following resolution:

Resolution to accept the June 30, 2023 Audit Report

WHEREAS the Audubon Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the District's account and financial transactions; and

WHEREAS the Audubon Board of Education received the audit performed by Inverso and Stewart, LLC and discussed said audit at its public meeting held on February 21, 2024 now

BE IT RESOLVED that the Audubon Board of Education accepts the audit for the 2022-2023 school year, fiscal year ending June 30, 2023. It is noted there are no ACFR/AMR findings.

[Annual Comprehensive Financial Report](#)

18. Motion to approve the following resolution to withdraw funds from maintenance reserve account:

Withdraw of Maintenance Reserve

WHEREAS, NJSA 6A: 23A – 14.2(d) permits a Board of Education to withdraw such funds from the maintenance reserve account and appropriate into the required maintenance account lines at budget time or any time during the year for use on required maintenance activities for the school facility as reports in the comprehensive maintenance plan pursuant to N.J.A.C 6A:26A-4.

WHEREAS, the aforementioned statutes authorizes procedures, under the authority of the Commissioner of Education, which permit a board of education to withdraw funds from a district’s Maintenance Reserve Account any time during the year by resolution, and

WHEREAS, the Audubon Board of Education is desirous to withdraw funds from the Maintenance Reserve Account and appropriate said funds into the required maintenance account line in the general fund in the amount of \$ 187,000.00 for the following:

AHS Chiller Replacement

WHEREAS, according to 6A:23A-14.2(e), the Audubon Board of Education shall restore any unexpended required maintenance appropriations, up to the amount of maintenance reserve account funds withdrawn, to the maintenance reserve account at year end.

NOW THEREFORE BE IT RESOLVED by the Audubon Board of education that it hereby authorizes the district’s School Business Administrator to make the necessary transfer consistent with all applicable laws and regulations.

19. Motion to enter into a Governor’s Council on Alcoholism and Drug Abuse (GCADA) Municipal Alliance grant agreement with the Borough of Audubon for the 2024-2025 school year; GCADA Grant \$10,000; Cash Match \$2,500; and In-Kind \$7,500, at the recommendation of Superintendent of Schools.

Motion to Approve Item(s) 1 through 19: J. Maxson Second: S. Wilson

Roll Call

X Ammie Davis X Stephen Wilson AB Tara Butrica X Johnathan Maxson
Absent
X Alison Lipsky X Mark Gatti X Bill Wilson
X James Blumenstein AB Allison Cox X Andrea Robinson
Absent

VOTE FOR ITEMS 1-19

Motion approved by unanimous roll call (8-0) Members Cox and Butrica were absent

- XV. EDUCATION: Chairperson – Andrea Robinson; Committee Members – James Blumenstein, Alison Lipsky, Johnathan Maxson; and Alternate – William Wilson.**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 21, 2024

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1

Motion by Mr. Maxson and seconded by Mr. S. Wilson

1. Motion to approve the issuance of written decisions affirming the Superintendent’s determination in regard to incident(s) reported at the January 17, 2024 meeting of the Board of Education.

Item	School	Incident Report Number	Board Determination
1	AHS	256848	Not HIB
1	MAS	257580	Not HIB
N/A	HAS	N/A	N/A
N/A	APS	N/A	N/A

Motion to Approve Item(s) 1 through 1: J. Maxson Second: S. Wilson

Roll Call

- X Ammie Davis X Stephen Wilson AB Tara Butrica X Johnathan Maxson
 Absent
- X Alison Lipsky X Mark Gatti X Bill Wilson
- X James Blumenstein AB Allison Cox X Andrea Robinson
 Absent

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Members Cox and Butrica were absent

MOTION TO APPROVE ITEMS 2-13

Motion by Mr. Maxson and seconded by Mr. Gatti

2. + Student Statistics February 1, 2024

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
2/1/2024	57	239	325	778	28	1,427
1/2/2024	56	240	325	778	27	1,426
2/1/2023	55	237	355	773	26	1,446

3. + Motion to approve the following field trip requests for the 2023-2024 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
HAS	Philadelphia Art	1/19/24	Start: 9:00am	12 chaperones,	Guided Tour; admire	\$400.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 21, 2024

	Museum J. McClellan		Return: 1:45pm	78 students	and learn about different types of Art	Paid by Students
AHS	Mansion Avenue School J. Matysik, C. Harris	2/13/24	Start: 8:20am Return: 10:00am	2 chaperones, 6 students	Part of WAVE program to include community-based experiences	No Cost
HAS	Philadelphia Franklin Institute R. Ignaczewski	3/14/24	Start: 9:00am Return: 2:00pm	9 chaperones, 80 students	Extend & enhance learning of science topics	\$370.00 Paid by Students
AHS	Special Olympics NJ Headquarters, Lawrenceville B. Bantle	3/26/24	Start: 8:00am Return: 1:15pm	3 chaperones, 10 students	For Special Olympics unified athletes and partners to attend the spring youth summit	\$220.00 Paid by CST
AHS	Audubon Park Preschool L. Drinkhouse	4/16/24	Start: 8:45am Return: 12:00pm	2 chaperones, 20 students	Interact Club Service trip for Spring Festival	\$110.00 Paid by ABOE
HAS	Philadelphia Art Museum C. Brady	Revised Date 4/25/24	Start: 9:00am Return: 1:45pm	12 chaperones, 78 students	Guided tour with an Art Museum Teacher then free time to admire and learn about different types of art	\$400.00 Paid by Students
APPS	Storybook Land C. McNellis	5/3/24	Start: 8:25am Return: 1:30pm	63 chaperones, 63 students	To engage student's senses and to spark their curiosity in a safe and fun environment	\$680.00 Paid by APPS Acct.
AHS	Camden County College E. Warren	5/23/24	Start: 8:30am Return: 1:00pm	2 chaperones, 40 students	Registration Day	No Cost
HAS	Philadelphia Zoo B. Henderson	5/9/24	Start: 8:30am Return: 2:00pm	16 chaperones, 77 students	Actively engage and enhance lessons students learned during nonfiction animal unit of writing	\$405.00 Paid by Students
HAS	Legoland Discovery Center Plymouth Meeting S. Chester	5/23/24	Start: 9:15am Return: 2:15pm	15 chaperones, 80 students	Engage students in the exploration of physical science	\$415 Paid by Students
MAS	Funplex B. Gilbert	6/4/24	Start: 9:15am Return: 1:45pm	13 chaperones, 80 students	Fun end of the year trip for students moving up to the Jr. High School	\$375.00 Paid by Principal Acct.
AHS	Cooper University Hospital/ Chik Fil A Lunch S. Barry	6/4/24	Start: 9:00am Return: 2:00pm	2 chaperones, 23 students	Attend Traumatic Injury Prevention Program with members of sophomore class that attended driver's ed health class	\$150.00 Paid by Health Account
AHS	Hershey Park A. Bulskis	6/6/24	Start: 7:45am Return: 8:30	6 chaperones, 100 students	Sophomore Class Trip	\$1,800.00 Paid by Students

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 21, 2024

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Main Gym	6th Grade Activities Committee	2/23/24	6:00pm - 9:00pm	Amanda Negro
AHS	Baseball Field	Audubon Avalanche 14U	3/1/24 - 8/1/24	After AHS games or practice and after Little League Sr. Teams	Greg Severance
AHS	Major/Minor League Fields/Softball Fields	Audubon Militia 10U	3/1/24 - 8/1/24	After AHS games/practice and after Little League games/practice	Tyler Inkster
AHS	Major League Field/Softball Field	Audubon Bombers 12U	3/1/24 - 8/1/24	After Softball games/practice and after Little League games/practice	Jeff Low
AHS	Major/Minor League Fields/Softball Fields	Audubon Athletics 9U	3/1/24 - 8/1/24	After AHS games/practice and after Little League games/practice	RJ Silver
AHS	Major/Minor League Fields/Softball Fields	Audubon Army 8U	3/1/24 - 8/1/24	After AHS games/practice and after Little League	Bill Roseboro
AHS	Varsity Baseball Field	Audubon Little League Sr./Jr.	3/1/24 - 8/1/24	Nights and weekends after AHS Baseball games/practice	Greg Severance
AHS	Auxiliary Gym	Audubon Little League	3/1/24 - 3/31/24	6:30pm - 9:30pm M/W/F	Greg Severance
AHS	Major/Minor League Fields/Softball Fields	Audubon Little League	3/1/24 - 3/31/24	After Softball games/practice	Greg Severance
HAS	Auditorium	PTA Musical Rehearsal	4/10/24	3:00pm - 5:00pm	Carrie Fegley

5. **Approval of Attendance at Conferences and Workshops for the 2023-2024 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Emily Warren	NJSCA Winter Conference Glassboro, NJ	1/5/24	\$35.00 Travel
Silveria Galvin	Nd Annual NJ Pyramid Model State Leadership Team Conference Virtual	2/7/24	No Cost
Nancy Scully	Effectively Participating in Evaluating Preschool Achievement through the Child Outcome Survey Webinar	2/7/24	No Cost
Nicole Allison	Camden County ESC - Southern Region Early Childhood Collaboration Clementon, NJ	2/13/24 Morning & Afternoon Sessions	\$315.00 Travel
Courtney Hanejko- Snell	Camden County ESC - Southern Region Early Childhood Collaboration Clementon, NJ	2/13/24 Morning & Afternoon Sessions	\$315.00 Travel
Grace Morris	Camden County ESC - Southern Region Early Childhood Collaboration Clementon, NJ	2/13/24 Morning & Afternoon Sessions	\$315.00 Travel
Ceili O'Donnell	Camden County ESC - Southern Region Early Childhood Collaboration Clementon, NJ	2/13/24 Morning & Afternoon Sessions	\$315.00 Travel
Linda Rizzo	Camden County ESC - Southern Region Early Childhood Collaboration Clementon, NJ	2/13/24 Afternoon Session only	\$170.00 Travel
Patricia Martel	Literature Based - STEM Design & STEM Designs Survival Pitman, NJ	2/16/24	No Cost Travel
Carl Ellinwood	New Jersey Music Educators Association Convention Atlantic City, NJ	2/22/24 - 2/23/24	\$195.00 Travel
Pennie Bigelow	Understanding and Using Patterns of Strength & Weaknesses Webinar	2/23/24 & 3/8/24	\$20.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 21, 2024

Susan Amorosi	Write More, Grade Less Blackwood, NJ	2/26/24	\$149.00 Travel
Jillian Matysik	Using Patterns of Strengths and Weaknesses to Identify Specific Learning Disabilities and Other Learning Problems Westhampton, NJ	2/26/24	\$149.00 Travel
Christy Rehn	Write More, Grade Less Blackwood, NJ	2/26/24	\$149.00 Travel
Stacey Augustine	Embracing Differences & Diversity in the Clinical Treatment of Children & Adolescents Webinar	3/1/24	\$60.00
Michael Chisholm	CPX - Cyber Security Summit Las Vegas, NV	3/5/24 - 3/9/24	No Cost Travel
Ilana Ablon	LRS South Inclusion Institute Annual Conference Glassboro, NJ	3/12/24	No Cost
Nancy Scully	LRS - South Inclusion Institute Annual Conference Glassboro, NJ	3/12/24	No Cost
Christy Rehn	What's New in Children's Books & Creative Powerful Strategies to Use Them in Your Program. Mt. Laurel, NJ	3/15/24	\$295.00 Travel
Nicole Szymanski	What's New in Children's Books and Creative, Powerful Strategies to Use Them in your Program Mt. Laurel, NJ	3/15/24	\$295.00 Travel
Jane Byrne	AEP Connections; Learn It Today - Use It Tomorrow Virtual	3/15/24	\$199.00
Theresa Salamone	AEP Connections; Learn it today - Use it tomorrow Virtual	3/19/24	\$199.00
Barbie Ledyard	NJPSA Legislative Conference Monroe Twp., NJ	3/22/24	No Cost Travel
Kimberly Brach	Facilitating the Classroom Learning of Students with Asperger Syndrome and High Function Autism Virtual	3/25/24	\$159.00
Jillian Matysik	Youth Mental Health First Aide Westhampton, NJ	4/16/24	\$149.00 Travel
Ann Rossi-Alston	Stop the Bleed for the NJ Educator Cherry Hill, NJ	4/30/24	No Cost
Kelly Stenton	Stop the Bleed for the NJ Educator Cherry Hill, NJ	4/30/24	No Cost

6. Motion to approve the revised homebound instruction for the following Audubon Jr./Sr. High School student:

STUDENT ID#	DATE
10214	Effective retroactive to September 5, 2023 through December 6, 2023
10815	Effective retroactive to September 19, 2023 through November 17, 2023

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 21, 2024

11587	Effective retroactive to October 23, 2023 through October 30, 2023
00068	Effective retroactive to November 24, 2023 through December 23, 2023
01106	Effective retroactive to November 6, 2023 through February 5, 2024
11325	Effective retroactive to November 20, 2023 through February 20, 2024
00757	Effective retroactive to November 27, 2023 through January 27, 2024
10214	Effective retroactive to December 7, 2023 through January 6, 2024
02160	Effective retroactive to January 6, 2024 through February 5, 2024

7. Motion to approve the revised 2023-2024 Audubon Public School Calendar. The revised calendar includes the following changes:

January 16, 2024 – School Closed for Inclement Weather
 January 19, 2024 - School Closed for Inclement Weather
 February 16, 2024 - Changed from a Full Day Inservice to an Early Dismissal Day
 April 25, 2024 - Changed from a Full Day Inservice to an Early Dismissal Day

Audubon PSD Revised 2023-2024 Calendar

8. + Motion to approve the following student(s) from Rowan University for a field observation experience, at the recommendation of the Superintendent of Schools.

Student	Grade/Subject	Dates	Cooperating Teacher
Sydney Brown	Grade 5	2/13/24, 2/20/24, 2/27/24, 3/19/24, 3/26/24, 4/9/24	Kristen Rosenberg
Gabriella Orsini	Grade 5	2/13/24, 2/20/24, 2/27/24, 3/19/24, 3/26/24, 4/9/24	Kristen Rosenberg
Madison Cilurso	Grade 5	2/13/24, 2/20/24, 2/27/24, 3/19/24, 3/26/24, 4/9/24	Colleen McFetridge
Maria Reilly	Grade 5	2/13/24, 2/20/24, 2/27/24, 3/19/24, 3/26/24, 4/9/24	Colleen McFetridge
Makayla Fisher Woodard	Grade 6	2/13/24, 2/20/24, 2/27/24, 3/19/24, 3/26/24, 4/9/24	Maddy Meehan
Jessica Simkins	Grade 6	2/13/24, 2/20/24, 2/27/24, 3/19/24, 3/26/24, 4/9/24	Maddy Meehan
Amy Fortuna	Grade 6	2/13/24, 2/20/24, 2/27/24, 3/19/24, 3/26/24, 4/9/24	Christy Rehn
Faith	Grade 6	2/13/24, 2/20/24, 2/27/24, 3/19/24, 3/26/24,	Christy Rehn

Winklespect		4/9/24	
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9. Motion to approve the Promising Practices Project; in consultation with the New Jersey State Policy Lab and the Joseph C. Cornwall Center for Metropolitan Studies at Rutgers, the State University of New Jersey (Rutgers Research Team), in convening a study entitled The Promising Practices Project at the Audubon Junior-Senior High School.

Promising Practices Project

10. Motion to approve the 2024-2025 Senior Class Trip to Walt Disney World, Florida from March 24, 2025 through March 29, 2025 at a per student cost of \$1,725.00 from World Class Vacations which includes ground and air transportation, hotel and Disney passes.
11. Motion to approve the following homeless students as received into Audubon Board of Education for the 2023-2024 school year at the recommendation of Superintendent of Schools

State or Student ID#	Sending District	Tuition received	ESY \$	Start Date
3396279924	Pennsauken Township	\$ 18,150.00		9/1/2023
1547434055	Cumberland Regional	\$ 25,000.00 Pro-rated		2/26/2024
11680	Hopewell Township	\$ 16,621.00		12/14/2023
11677	Cumberland Regional	\$ 18,150.00		12/13/2023
11679	Hopewell Township	\$ 17,455.00		12/14/2023

12. Motion to approve the following out of district Homeless placements for the 2023-2024 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Start date
1547434055	Black Horse Pike Regional School District	\$ 25,000.00 (pro-rated)	0.00	2/26/2024

13. Motion to approve the contract with the New Jersey Commission for the Blind for the 2023/2024 school year in the amount of \$4,400.00 to provide services for two eligible students.

Contract

Motion to Approve Items 2 through 13: J. Maxson Second: M. Gatti

Roll Call

X Ammie Davis X Stephen Wilson AB Tara Butrica X Johnathan Maxson
 Absent

X Alison Lipsky X Mark Gatti X Bill Wilson

X James Blumenstein AB Allison Cox X Andrea Robinson
Absent

VOTE FOR ITEMS 2-13

Motion approved by unanimous roll call (8-0) Members Cox and Butrica were absent

XVI. HUMAN RESOURCES: Chairperson – Ammie Davis; Committee Members – Tara Butrica, Alison Cox, Stephen Wilson; and Alternate – Johnathan Maxson.

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-38

Motion by Mr. Maxson and seconded by Mr. S. Wilson

1. + Motion to revise the start date for the part-time tenure track Teacher of Basic Skills for Kristina Miller, at the Haviland Avenue Elementary School effective February 21, 2024 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, BA, FTE 0.87, no benefits, at the recommendation of the Superintendent of Schools.

- 2 Motion to revise the start date for the first-year tenure track Teacher of Mathematics contract for Kelsey L. Abram, at the Audubon Junior-Senior High School effective March 5, 2024 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 12, FTE 1.0 prorated, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

3. + Motion to approve the part-time first-year tenure track Preschool Special Education Aide contract for Lisa McLaughlin, at the Haviland Ave School, effective February 5, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, Substitute Certificate, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

4. Motion to approve the part-time first-year tenure track Special Education Aide contract for Marisol DiFrancesco, at the Audubon Jr./Sr. High School, effective February 12, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, Substitute Certificate, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

5. + Motion to approve the long-term (FTE 0.87) Substitute part-time Teacher of Basic Skills agreement for Carole Phillippi at Haviland Avenue School, effective January 26, 2024 through February 20, 2024 at \$234.90 per diem, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

6. + Motion to approve the long-term Substitute Elementary Teacher agreement for Cynthia Benvenuto at Haviland Avenue School, effective January 22, 2024 and January 24, 2024 through February 23, 2024 at

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 21, 2024

\$270.00 per diem, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

- 7. + Motion to extend the long-term (FTE 0.87) Substitute School Counselor agreement for Rachel Simonetti at Mansion Avenue School, effective retroactive to January 25, 2024 through February 29, 2024 at \$234.90 per diem with executed time sheets, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.
- 8. Motion to approve the long-term (FTE 0.87) Substitute Special Education Aide agreement for Caitlin Walker, at the Audubon Jr./Sr. High School, effective February 20, 2024 through May 28, 2024 at Step 1 Sub Cert, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.
- 9. + Motion to approve retired Mansion Avenue School Principal, Ted Clarke, to volunteer at Mansion Avenue School for the 2023-2024 school year, at the recommendation of the Superintendent of Schools.
- 10. Motion to approve Jordyn Fingerman as a volunteer for Indoor Percussion for the 2023-2024 season, at the recommendation of the Superintendent of Schools.
- 11. Motion to approve a request from employee #1272, to invoke the Federal Family Medical Leave Act, effective April 16, 2024 through November 22, 2024.

April 16, 2024 through June 30, 2024	Federal FMLA (12 weeks)
September 3, 2024 through September 9, 2024	
April 16, 2024 through June 14, 2024	Paid Leave (44 sick days)
September 3, 2024 through November 22, 2024	Unpaid Leave (12 weeks)
September 3, 2024 through November 22, 2024	NJ Family Leave (5 weeks)
- 12. + Motion to approve a request from employee #10, to take Family and Medical Leave of Absence, effective January 22, 2024 through February 23, 2024.

January 22, 2024 through February 23, 2024	Federal FMLA (4 weeks)
January 22, 2024 through February 23, 2024	Paid Leave (24 sick days)
- 13. + Motion to approve a request from employee #1129, to take Family and Medical Leave of Absence, effective March 4, 2024 through April 12, 2024.

March 4, 2024 through April 12, 2024	Federal FMLA (6 weeks)
March 4, 2024 through April 12, 2024	Unpaid Leave
- 14. Motion to approve a request from employee #1555, to take Family and Medical Leave of Absence, effective January 17, 2024 through April 11, 2024.

January 17, 2024 through April 11, 2024	Federal FMLA (11 weeks)
January 17, 2024 through February 14, 2024	Paid Leave (20 sick days)
February 15, 2024 through April 11, 2024	Unpaid Leave
- 15. Motion to revise a request from employee #2219, to take an Unpaid Medical Leave of Absence (leave not eligible for FMLA), effective January 17, 2024 through May 28, 2024.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 21, 2024

January 17, 2024 through May 28, 2024 Unpaid Leave

- 16. + Motion to approve employee #41 for an unpaid leave of absence from February 12, 2024 through February 29, 2024.
- 17. Motion to accept the letter of resignation, with intent to retire as of August 1, 2024, from Debra Horan, Accounts Payable.
- 18. Motion to accept the letter of resignation, with intent to retire as of July 1, 2024, from Wendy VanFossen, Guidance Counselor at the Audubon Jr./Sr. High School.
- 19. + Motion to accept the letter of resignation, as of March 1, 2024, from Christine Batra, Guidance Counselor at Mansion Avenue School.
- 20. + Motion to approve the part-time first-year tenure track School Counselor contract for Rachel Simonetti, at the Mansion Avenue School, effective March 1, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, MA, FTE 0.664 hours per week, at the recommendation of the Superintendent of Schools.
- 21. + Motion to approve an adjustment in the salary status of the following staff member in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, retroactive to February 16, 2024, at the recommendation of the Superintendent of Schools.

Name	Step	Degree or Certification (Previous)	Degree or Certification (Current)
Joseph Whylings	2	N/A	Substitute Certificate

- 22. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2023-2024 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.
 - Meghan Connelly - Substitute Teacher
 - Anthony Marchiano - Substitute Custodian
 - Fiona Scott - Substitute Teacher
 - Patricia Snyder - Substitute Nurse
 - Madelynn Spink - Substitute Teacher
 - Caroline Flack - Substitute Teacher
 - Garry Bradley - Substitute Custodian
 - Colin Murphy – Sub Teacher
- 23. Motion to approve the following individuals as alternate chaperones for the Senior Trip on March 18, 2024 to March 22, 2024, at the recommendation of the Superintendent of Schools.
 - Michael Stubbs
 - Andrea Collazzo
- 24. + Motion to approve Jessica Barragan to volunteer to pilot an Art Club at Mansion Avenue School for the 2023-2024 school year; up to 15 sessions, from February through June 2024, at the recommendation of the Superintendent of Schools.
- 25. Motion to approve the following Audubon Jr-Sr High School Musical Set Design Builder for the 2023-2024 school year to be paid for through the Board of Education pending the completion of all Audubon Board of

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 21, 2024

Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Position	Amount Paid
William Clayton	Set Design/Build	\$2,500.00

- 26. Motion to approve Krista Little for the position of Dungeons and Dragons Club Advisor at the Audubon Jr./Sr. High School for the 2023-2024 school year, Stipends for this club were budgeted in the co-curricular budget worksheet for the 2023-2024 school year at \$1,500.00, at the recommendation of the Superintendent of Schools.
- 27. + Motion to approve a Board Games pilot at Mansion Avenue School for up to 4 sessions from March through June 2024; Bonnie Smeltzer, Mansion Avenue Principal, will volunteer to facilitate the Board Games pilot; Pilot may include 6th graders mentoring students in grade 3, at the recommendation of the Superintendent of Schools.
- 28. Motion to approve the following volunteer (un-paid) Audubon Jr-Sr High School Musical Set Design Builders for the 2023-2024 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Glen Funkhouser	Set Design/Build
Zach Fisher	Set Design/Build

- 29. + Motion to approve the following staff member to provide six hours of new teacher support and mentoring for the 2023-2024 school year, at the non-instructional contractual rate of (\$30/hour) for a total of \$180.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Kelsey Abram	Audubon Jr./Sr. High School	Lori Tanenbaum
Amy Wiltsey	Audubon Jr./Sr. High School	Sebastian Marino

- 30. + Motion to approve Erica Cavanaugh as a part time Special Education Yoga Club paraprofessional at Mansion Avenue School, Step 1, \$17.00 per hour upon the execution and approval of timesheets, not to include benefits, effective February 6, and March 19, 2024, at the recommendation of the Superintendent of Schools.
- 31. + Motion to approve Alexis Miller as a part time Special Education Yoga Club paraprofessional at Mansion Avenue School, Step 1, \$17.00 per hour upon the execution and approval of timesheets, not to include benefits, effective Tuesdays, one-hour, effective February 13, 20, 27, 2024 and March 5, 12, 2024, at the recommendation of the Superintendent of Schools.
- 32. Motion to approve the following staff member to prepare the Graduation portfolio assessment, up to six (6) hours total at the instructional rate of \$40 per hour, at the recommended by the Superintendent of Schools.

Kate Wilson - ELA
 Mark McKee - Math

- 33. Motion to approve the following paid spring coaching positions for the 2023-2024 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 21, 2024

Name	Sport/Activity	Position	Contractual Rate
Rich Horan	Baseball	Varsity Head Coach	\$7,689.00
Zachary Jakubowski	Baseball	Asst. Varsity Coach	\$2,829.83
Ryan Knaul	Baseball (start date 4/13/24)	Asst. Varsity Coach	\$1,588.68
Wade Gies	Baseball	Asst. Varsity Coach	\$2,829.83
Ryan Boland	Baseball	JV Coach	\$2,829.83
Jim Barron	Baseball	Freshman Coach	\$2,829.83
Luke Collazzo	Golf	Varsity Coach	\$5,540.00
Matthew Harter	Golf	Asst. Varsity Coach	\$1,780.00 (1/2 Stipend)
Paul Frantz	Golf	Asst. Varsity Coach	\$1,780.00 (1/2 Stipend)
Erin Small	Softball	Varsity Coach	\$7,689.00
Amanda Brown	Softball	Asst. Varsity Coach	\$5,091.00
Maddy Whalen	Softball	JV Coach	\$5,091.00
Dan Carter	Softball	Freshman Coach	\$2,554.00
David Niglio	Boys Tennis	Varsity Coach	\$6,115.00
Bryant Bozarth	Boys Tennis	Asst. Varsity Coach	\$4,035.00
TBD	Boys Track & Field	Varsity Coach	\$7,689.00
Daniel Reed	Boys Track & Field	Asst. Varsity Coach	\$5,091.00
Roger Houghkirk	Boys Track & Field	Asst. Varsity Coach	\$5,091.00
Dan Cosenza	Girls Track & Field	Varsity Coach	\$7,689.00
Adam Cramer	Girls Track & Field	Asst. Varsity Coach	\$5,091.00
Kimberly Johnson	Girls Track & Field	Asst. Varsity Coach	\$5,091.00
Aleksey Kilvington	7/8 Grade Coed Track & Field	Head Coach	\$2,913.00
Patrice Kilvington	7/8 Grade Coed Track & Field	Assistant Coach	\$1,500.00
Chris Harris	Spring Weight Training	Coach	\$1,466.10 (3/5 Stipend)
Keith Alllen	Spring Weight Training	Coach	\$977.40 (2/5 Stipend)
John Walsh	Spring Asst. Athletic Director	Director	\$2,829.51

34. Motion to approve following paid spring coaching position for Bailie Rizzo as a Middle School Coed Track and Field Assistant Coach for the 2023-2024 school year; \$1,500.00 Stipend paid for by the Board of Education, at the recommendation of the Superintendent of Schools.
35. Motion to approve the following volunteer (un-paid) spring coaching positions for the 2023-2024 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Jeff Grim	Baseball
Tyler Inkster	Baseball
Ralph Schiavo	Baseball
Dillon Tassi	Baseball
Angela DiFilippo (up to 4/15/24)	Golf
Mike Tomasetti	Golf
Maddy Meehan	Softball
Keith Allen	Spring Weight Training
Dominic Koehl	Spring Weight Training
Sam Santore	Spring Weight Training
Andrew Barnhardt	Track & Field Programs
Kieran Boland	Track & Field Programs
CJ Gilmore	Track & Field Programs
Krista Little	Track & Field Programs
Danielle Nicklas	Track & Field Programs

- A. Camden County Educational Services Commission: Stephen Wilson
- B. Camden County School Boards Association: Johnathan Maxson
- C. Audubon Education Foundation: James Blumenstein
- D. Audubon Board of Education Community Outreach: Andrea Robinson
- E. Audubon/Mt. Ephraim Ad-Hoc: Mark Gatti
- F. Board Member Orientation Committee: Alison Lipsky

XX. Board Member Comments:

Board Member S. Wilson welcomed our new Junior Class Representative.
Board Member Blumenstein thanked Dr. Davis for the bike racks at Mansion Ave. School.
Board Member Gatti commented that he attended the Mansion Ave. ROAR Rally.
All Board Members and Dr. Davis had a discussion on the 2024-2025 School Calendar.

XXI. Public Participation: (Open Discussion) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Gatti seconded by Mr. S. Wilson to approve the resolution for board to enter into closed Authorizing Executive session II at 9:40pm for the following purposes. Motion approved by unanimous roll call (8-0) Members Cox and Butrica were absent.

XXII. Authorizing Executive Session II

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session

after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Gatti seconded by Mr. S. Wilson to adjourn closed Authorizing Executive session at 10:30pm. Motion approved by unanimous roll call (8-0) Members Cox and Butrica were absent.

XXIII. ADJOURNMENT

1. The next meeting of the Board of Education is scheduled for Wednesday, March 20, 2024 at 6:30 pm in the Audubon Junior-Senior High School Media Center.
2. Motion by Mr. Gatti seconded by Mr. S. Wilson to adjourn meeting at approximately 10:30pm. Motion approved by unanimous roll call (8-0) Member Cox and Butrica were absent.

Motion to Approve: M. Gatti Second: S. Wilson

Roll Call

<u> X </u> Ammie Davis	<u> X </u> Stephen Wilson	<u> AB </u> Tara Butrica Absent	<u> X </u> Johnathan Maxson
<u> X </u> Alison Lipsky	<u> X </u> Mark Gatti	<u> X </u> Bill Wilson	
<u> X </u> James Blumenstein	<u> AB </u> Allison Cox Absent	<u> X </u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary